

# PSC Report

# LPC Annual Meeting

February 9, 2020

# Members of the Pastor Search Committee

- Abby Cramer
- Chris Casten
- Jody Luther
- Joe Franz
- Jon Currie
- Ken McClellan
- Norma Brown
- Don Reimold

- The answer is
- No
- We have not yet hired a new pastor

The PSC has

- Gotten to know each other
- Become familiar with the steps of the Pastor search process
- Assigned specific roles to each member of the committee
- Reviewed the new mission, vision, and values recently approved by the Session

The PSC has

- Undertaken a period of self-study and evaluation of LPC's recent history, culture and ministry
- Reviewed and revised a Church Information Form (CIF), which should provide Pastor candidates with a snapshot of LPC
- Begun drafting a Pastor Profile and Job Description for the New Pastor position
- And most importantly, has begun praying together

# The Job of the Search Committee

The Search Committee, on behalf of the congregation, is seeking to understand the mind of Christ about whom He (Christ) has called to be the pastoral leader of this congregation.

- The Self-study has helped us understand who and where we are currently as a church and a little bit about how we got here
- Review of the new mission, vision, and values has given us a glimpse into where the Session sees LPC going in the coming years
- Understanding this information will help us paint an accurate picture of LPC for prospective new pastors and will help the committee discern who Christ is calling to LPC by whether they share the vision and possess the skills and abilities needed to help guide us there.

# So what's next?

- First, I want you to know, that thanks to the vision and courage of our current pastor, to announce his retirement nearly a year in advance, we are way ahead of where most churches would be in the search process.
- It usually takes search committees 9 months to a year to complete the preliminaries that this committee will have completed by the end of February
- Our search committee was elected in October, so it has been about 4 months

So what's next?

- Final drafts of the Church Information Form and the new Pastor Profile and Job Description Will be presented to Session by the end of February for their approval.
- Once these items are approved, by Session and by the Presbytery's Ministerial Committee, we can formally begin advertising LPC's open Pastor position

# So what's next?

- Now, here's a critical piece – these items must be approved by both the Session and by the Ministerial Committee from the EPC Presbytery of the East.
- Due to recent changes in the Ministerial committee's personnel, they have not yet assigned LPC a Ministerial Liaison. We are hoping, and praying, that this will happen very soon.
- But all in God's timing

# Two Options of How to Look at a Time of Transition in a Church

As a time of anxiety and potential chaos, worrying about how the church will continue to operate and how many people will leave because of a lack of leadership.

# Two Options of How to Look at a Time of Transition in a Church

- OR, As a time of listening to and celebrating our current pastor as he shares the wisdom of his long and faithful ministry. As a time of growing closer as we work together to fill any gaps in ministry. And as a time of joyful anticipation of where God is taking us as His church and finding out who He has called to lead us on that journey.
- In the midst of this transition, Let LPC choose to be a church of listening, celebrating, growing closer, working together, and joyful anticipation.